

Lake Land College
Resource and Development Committee
August 9, 2018

Minutes

The Resource and Development Committee of the Board of Trustees met on August 9, 2018, in Webb Hall, room 081, at Lake Land College, Mattoon, Illinois. Committee Chair Ms. Doris Reynolds called the meeting to order at 2:06 p.m.

Trustee Committee Members Physically Present:

Ms. Doris Reynolds, Committee Chair
Mr. Bruce Owen, Committee Member
Mr. Mike Sullivan, Committee Member
Mr. Dave Storm, Ex-officio Committee Member

Trustee Committee Members Absent:

Ms. Tessa Philpot, Student Trustee

Other Trustees Present:

None

Others Present:

Dr. Josh Bullock, President
Mr. Jon Althaus, Vice President for Academic Services
Mr. Bryan Gleckler, Vice President for Business Services
Ms. Jean Anne Grunloh, Senior Executive to the President
Dr. Tina Stovall, Vice President for Student Services
Ms. Dustha Wahls, Director of Human Resources

Hearing of Citizens, Faculty, and Staff.

Chair Reynolds asked if there were any public comments. There were none.

Approval of Minutes of June 7, 2018, Meeting.

Trustee Sullivan moved and Trustee Owen seconded that the minutes of the June 7, 2018, Resource and Development Committee meeting be approved.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Owen, Reynolds, Storm and Sullivan. No: None. Absent: Student Trustee Philpot.

Motion Carried.

Proposed Revisions to Board Policy 05.22 – Planned Retirement.

Trustees heard a recommendation from Mr. Bryan Gleckler, Vice President for Business Services, for proposed revisions to Policy 05.22 – *Planned Retirement*. Mr. Gleckler said the proposed changes are a result of the recent implementation of Public Act 100-0587 which reduces the allowable end-of-career annual salary increases that an employee can earn without subjecting the employer to a financial penalty from 6% to 3% for retirement calculation purposes. Trustees reviewed details of the proposed revisions which were submitted as first reading and will be brought to the Board for action during the September 2018 regular Board meeting.

Trustee Storm motioned and Trustee Owen seconded to recommend to the Board approval of proposed revisions as presented to Board Policy 05.22 – *Planned Retirement*.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Owen, Reynolds, Storm and Sullivan. No: None. Absent: Student Trustee Philpot.

Motion Carried.

Closed Session.

2:14 p.m.

Trustee Owen motioned and Trustee Sullivan seconded to convene to closed session, pursuant to Open Meetings Act Sections 2(c)(1), to consider the compensation of specific employees.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Owen, Reynolds, Storm and Sullivan. No: None. Absent: Student Trustee Philpot.

Motion Carried.

Return to Open Session – Roll Call.

2:43 p.m.

Committee Members Physically Present:

Ms. Doris Reynolds, Committee Chair

Mr. Bruce Owen, Committee Member

Mr. Mike Sullivan, Committee Member

Mr. Dave Storm, Ex-officio Committee Member

Committee Members Absent:

Ms. Tessa Philpot, Student Trustee

Other Trustees Physically Present:

None.

Other Business.

There was no additional discussion.

Adjournment.

Trustee Owen moved and Trustee Storm seconded to adjourn the meeting of Resource and Development Committee at 2:44 p.m.

Motion carried by unanimous voice vote approval.

Approved by:

/s/Ms. Doris Reynolds, Resource and Development Committee Chair/Secretary